



Employee Benefits Update

PRACTICE AREAS

Benefits & Compensation

Executive Compensation

Health & Welfare

Payroll Tax & Fringe Benefits

Retirement Plans

September 2, 2016

In This Issue:

- Fee Litigation Escalates with New Types of Claims
- State Street Settlement Proceeds
- IRS Refuses to Reconsider DL Program; Employers Struggle to Manage Qualification Risk
- DOL Hikes Civil Penalties as of August 1st
- 2016 Reference Chart for Civil Monetary Penalties