



HRA Proposal Raises Questions Regarding Existing Retiree HRA Arrangements

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The administration's HRA (health reimbursement arrangement) proposal made headlines October 23 because it has the potential to significantly change the way employers provide health coverage - enabling further shift to defined contribution style health benefits. One aspect of the proposal should be of immediate interest to employers who already offer retiree HRAs coupled with private health exchanges.

See *Retiree HRA Fact Sheet*