



Twenty-Two IPB Attorneys Recognized in Best Lawyers in America and Ones to Watch 2025 Editions

ATTORNEYS

Natanya H. Allan
James E. Brown
Jodi H. Epstein
Eric R. Fox
Harry L. Gutman
Jon Holbrook
H. Carter Hood
Brenda Jackson-Cooper
Laurie E. Keenan
Alexander Maged
Kevin P. O'Brien
Kevin P. O'Brien
Andrea C.L. Ricka
Carroll J. Savage
Leslie J. Schneider
Spencer F. Walters
Robert H. Wellen

PRACTICE AREAS

Arbitration & Litigation Support
Benefits & Compensation
ERISA Litigation
Estate Administration
Estate Planning
Executive Compensation
Exempt Organizations & Charitable Giving
Federal Tax Policy & Advocacy
Gift & Estate Tax Planning
Health & Welfare
Income Tax Planning

August 15, 2024

Ivins, Phillips & Barker is pleased to announce that 22 of our attorneys were selected by their peers for inclusion in the *The Best Lawyers in America* (2025 Edition).

IPB attorneys named to the *Best Lawyers in America* list are: Carroll Savage (Employee Benefits (ERISA) Law); Eric Fox (Litigation and Controversy - Tax and Tax Law); Les Schneider (Litigation and Controversy - Tax and Tax Law); Kevin O'Brien (Employee Benefits (ERISA) Law and Tax Law); Laurie Keenan (Employee Benefits (ERISA) Law); Jodi Epstein (Employee Benefits (ERISA) Law and Tax Law); Carter Hood (Closely Held Companies and Family Businesses Law, Tax Law, and Trusts and Estates); Natanya Allan (Trusts and Estates); Hank Gutman (Tax Law); Jamie Brown (Tax Law); Brenda Jackson-Cooper (Closely Held Companies and Family Businesses Law); Spencer Walters (Employee Benefits (ERISA) Law); Robert H. Wellen (Litigation and Controversy - Tax and Tax Law); Leslie Wood Bradenham (Trusts & Estates); Ben Grosz (Employee Benefits (ERISA) Law); and Eric Solomon (Tax Law).

In addition, the *The Best Lawyers in America: Ones to Watch* (2025 Edition) includes IPB attorneys Andrea Ricka (Closely Held Companies and Family Businesses Law, Trusts and Estates), Jon Holbrook (Employee Benefits (ERISA) Law, Litigation and Controversy - Tax, and Tax Law), Percy Lee (Employee Benefits (ERISA) Law), Harrison Richards (Tax Law), and Alex Maged (Trusts and Estates). *Best Lawyers* compiles its lists of outstanding attorneys by conducting exhaustive peer-review surveys in which thousands of leading lawyers confidentially evaluate their professional peers.

A hearty congratulations to all!



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International Planning & Compliance

International Tax

IRS Appeals Proceedings

IRS Audit Defense

Mergers & Acquisitions

Payroll Tax & Fringe Benefits

Plan Investments

Privately Held Businesses

Retirement Plans

Tax

Tax Accounting

Tax Controversies

Tax Litigation

Tax Planning & Advisory Services

Vendor Contracting & HR Outsourcing

Wills & Trusts