



IPB Achieves Mansfield Certification Plus for the Second Time

PRACTICE AREAS

Arbitration & Litigation Support
Benefits & Compensation
ERISA Litigation
Estate Administration
Estate Planning
Executive Compensation
Exempt Organizations & Charitable Giving
Federal Tax Policy & Advocacy
Gift & Estate Tax Planning
Health & Welfare
Income Tax Planning
International Planning & Compliance
International Tax
IRS Appeals Proceedings
IRS Audit Defense
Mergers & Acquisitions
Payroll Tax & Fringe Benefits
Plan Investments
Privately Held Businesses
Retirement Plans
Tax
Tax Accounting
Tax Controversies
Tax Litigation
Tax Planning & Advisory Services
Vendor Contracting & HR Outsourcing
Wills & Trusts

October 10, 2023

Ivins, Phillips & Barker is pleased to announce that we have achieved Mansfield Certification Plus for the second time. The goal of the Midsize Mansfield Rule is to ensure all talent at participating law firms has a fair and equal opportunity to advance into leadership. Mansfield is focused on broadening the talent pool for consideration, including those historically underrepresented in the legal profession, to facilitate transparent pathways to leadership. Certified firms have considered broad slates of qualified talent for leadership roles that included at least 30% historically underrepresented lawyers such as women lawyers, underrepresented racial and ethnic lawyers, LGBTQ+ lawyers, and lawyers with disabilities, as well as working to enhance the transparency of their leadership roles, advancement processes, and compensation policies.

Congratulations to our DEI Committee, firm leadership, and everyone who played a role in our success! We look forward to continuing in our efforts to advance diversity, equity, and inclusion at IPB and in the legal profession, including continuing in the next iteration of the Midsize Mansfield Rule program.