



IPB Welcomes Tom Cryan to Our Benefits & Compensation Practice

PRACTICE AREAS

Benefits & Compensation

Executive Compensation

IRS Appeals Proceedings

IRS Audit Defense

Payroll Tax & Fringe Benefits

Tax

Tax Controversies

March 23, 2022

Ivins, Phillips & Barker is pleased to announce that Thomas M. Cryan, Jr. has joined our Benefits & Compensation practice in Washington, DC. Tom's practice is focused on executive compensation, fringe benefits, and employment tax matters.

"Tom will be a great complement to our esteemed Benefits & Compensation team," said

Kevin O'Brien, chair of the practice. "We are honored he has come onboard and are pleased that our clients will immediately benefit from his deep tax audit and compliance experience."

Commenting on his move, Cryan adds, "I have always admired IPB's work and am happy to now be among its respected attorneys."

For years, Cryan has assisted clients with the federal and state tax implications of mobile workforces, information reporting, cross-border employment tax issues, and policy initiatives before the Internal Revenue Service and the U.S. Department of the Treasury. He counsels clients on structuring compensation arrangements to comply with Section 409A of the Internal Revenue Code (IRC), and has experience in the application of Code Section 3121 (FICA), the deduction rules under Code Section 274, and the Golden Parachute provisions under Code Section 280G. Cryan is an accomplished public speaker and regularly presents at events hosted by the Tax Executives Institute, American Bar Association, American Benefits Council, and others.

IPB's Managing Partner Eric Fox remarks, "Tom is another strong addition to our firm, whose experience will be an asset to our clients."