



IPB Recognized by Law360 for Representation of Women in Our Partnership Ranks

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PRACTICE AREAS

Benefits & Compensation

Estate Planning

Tax

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IPB is proud to be listed among the top ten "Ceiling Smashers" in the small firms category of Law360's latest *Glass Ceiling Report*. The *Glass Ceiling Report* is an annual survey of U.S. law firms, measuring the representation of women in their ranks. "Ceiling Smashers" are firms with the most women among their equity partnerships. IPB has a long history of supporting women attorneys; we elected our first female equity partner in 1973. Starting in 2020, we partnered with Diversity Lab as members of its first class of Mansfield Rule for Midsize Law Firms participants.

We look forward to continuing in our efforts to diversify the makeup of our attorneys and staff.