



Alexander Maged

Associate

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PRACTICE AREAS

Benefits & Compensation

ERISA Litigation

Executive Compensation

Health & Welfare

Mergers & Acquisitions

Payroll Tax & Fringe Benefits

Plan Investments

Retirement Plans

Vendor Contracting & HR
Outsourcing

EDUCATION

Harvard Law School, 2021, J.D., *cum laude*

Yeshiva University, 2018, M.A.

Yeshiva University, 2016, B.A., *summa cum laude*

BAR AND COURT ADMISSIONS

District of Columbia

Perhaps one day Alex will fulfill a childhood dream of joining the Toronto Maple Leafs, by helping them further optimize their compliance with the NHL's salary cap. In the meantime, he is happy to guide clients through the comparatively straightforward rules of ERISA and the Internal Revenue Code.

Alex advises Fortune 500 companies and other large employers on a wide range of retirement plan, executive compensation, and health and welfare plan matters. He also writes frequently on these issues as the founder of IPB's Benefits Bullets and for industry publications. Clients especially appreciate Alex's clear communication, creativity, and comprehensiveness.

Alex received his J.D., cum laude, from Harvard Law School, where he served as an editor of the Harvard Business Law Review and the Harvard Journal of Law and Technology. At Harvard, Alex was the recipient of numerous Dean's Scholar Prizes, including in Legal Research and Writing, where his work product was selected as a model for future students. He also completed internships in the tax groups of two other nationally recognized law firms, and previously worked as a realtor in Toronto.

HONORS & AWARDS

Best Lawyers in America: Ones to Watch 2023 - present

Super Lawyers Rising Stars 2025



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PUBLICATIONS

- September 19, 2025
Navigating State-by-State Drug Benefit Compliance Obligations
Benefits Bullets
- March 26, 2025
Late Health and Welfare Plan Enrollment Requests: Tax, ERISA, and Contractual Issues
Benefits Bullets
- February 2, 2025
Addressing Retirement Plan Overpayments After SECURE 2.0
Benefits Bullets
- February 14, 2025
Options for Asset Allocation Disclosure on a Defined Benefit Plans Annual Funding Notice
Benefits Bullets
- January 23, 2025
Relaxed Rules for Furnishing Form 1095-C to Employees
Benefits Bullets
- December 30, 2024
Telehealth Safe Harbor for Many HSA-Qualified HDHPs Set to Expire January 1
Benefits Bullets
- September 18, 2024
Protecting 401(k) Plans from Lawsuits Over Use of Forfeiture Funds
Benefits Bullets
- August 5, 2024
Selecting an Automatic Rollover Vendor for a Qualified Pension Plan
Benefits Bullets
- July 3, 2024
Want to Offer a Dependent Care FSA to Employees? Some May Owe More Tax by Contributing
Benefits Bullets

SPEECHES & PRESENTATIONS

"Recent Developments in Health and Welfare Plan Litigation," In-House Benefits Counsel Network Welfare Forum, May 13, 2025. Presenter: Percy Lee and Alexander Maged.



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NEWS

- March 5, 2026
IPB Recognized in Best Law Firms 2026
- March 5, 2026
Twenty-One IPB Attorneys Recognized in Best Lawyers in America and Ones to Watch 2026 Editions
- September 19, 2025
Alex Maged and Percy Lee Publish Bloomberg Tax Article About Navigating State-by-State Drug Benefit Compliance Obligations
Bloomberg Tax
- August 23, 2025
Alex Maged Quoted in CNN Article on Tax Saving Strategies for Families
- August 23, 2025
Alex Maged Quoted in CNN Article on Tax Saving Strategies for Families
- May 30, 2025
Thirteen IPB Attorneys Included in Super Lawyers 2025
- March 26, 2025
Alex Maged and Percy Lee Publish Bloomberg Tax Article About Employee Requests for Late Enrollment in Health and Welfare Plans
Bloomberg Tax
- Alex Maged and Jodi Epstein Publish Article for Bloomberg Tax On Retirement Plan Overpayments After SECURE 2.0
- November 7, 2024
IPB Recognized in Best Law Firms 2025
- September 17, 2024
Alex Maged and Jodi Epstein publish an article in Bloomberg Tax Concerning 401k Plan Forfeitures
Bloomberg Tax
- August 15, 2024
Twenty-Two IPB Attorneys Recognized in Best Lawyers in America and Ones to Watch 2025 Editions