



# ERISA Litigation

## RELATED PRACTICES

Arbitration & Litigation Support  
Benefits & Compensation  
Executive Compensation  
Health & Welfare  
Mergers & Acquisitions  
Payroll Tax & Fringe Benefits  
Plan Investments  
Retirement Plans  
Tax Controversies  
Vendor Contracting & HR Outsourcing

## ATTORNEYS

James E. Brown  
Jodi H. Epstein  
Benjamin L. Grosz  
Alexander Maged  
Kevin P. O'Brien  
Kevin P. O'Brien  
Renee N. Suzich  
Spencer F. Walters

Our experienced team brings a nimble approach to resolving disputes in employee benefits and executive compensation. We understand that employers and plans need creative, tough-minded representation to address these increasingly complex disputes.

We represent employers and plans and - unlike many of our competitors - do not attempt to divide our loyalties with third party administrators, recordkeepers, and other plan vendors. Our clients count on us to vigorously represent their interests - and only their interests - in an evolving landscape of fiduciary litigation and enforcement. Because we routinely decline representations that would create divided loyalties, we are able to take more aggressive positions in these matters and secure better results for our clients.

Our litigation practice is fully integrated into our benefits and compensation team. Our leanly-staffed team specializes in litigating high-stakes issues before various courts and government agencies. We are also deeply experienced in resolving benefit claims, governmental audits, union arbitrations, contractual disputes with vendors, and issues in collective bargaining negotiations. In other cases, we have represented clients in and leading up to large class actions, often in collaboration with other firms.

Our recent experience includes the following:

- A complete victory (full IRS concession) on a \$3.6 million worker classification issue in a dispute before the U.S. Tax Court.
- Successful defense against dozens of IRS and Department of Labor audits of qualified retirement plans, welfare plans, executive compensation arrangements, fringe benefit programs, and payroll tax filings, as well as favorable representation of numerous clients through the PBGC Early Warning Program.



## | 2 | ERISA Litigation

- Agency approval of successful plan corrections under imminent threat of litigation by a client's disgruntled former employee.

### NEWS

- March 5, 2026  
IPB Recognized in Best Law Firms 2026
- March 5, 2026  
Twenty-One IPB Attorneys Recognized in Best Lawyers in America and Ones to Watch 2026 Editions
- March 2, 2026  
Benjamin Grosz Quoted in PlanSponsor on Fiduciary Outsourcing
- June 5, 2025  
Ivins Attorneys Recognized in Chambers USA 2025
- April 8, 2025  
Ben Grosz quoted in recent PlanSponsor article "More Fiduciary Basics"
- April 1, 2025  
Ben Grosz quoted in recent PlanSponsor article "Fiduciary Basics for New Plan Sponsors"
- November 7, 2024  
IPB Recognized in Best Law Firms 2025
- October 13, 2024  
IPB Achieves Mansfield Certification Plus for the Third Time
- September 17, 2024  
Alex Maged and Jodi Epstein publish an article in Bloomberg Tax Concerning 401k Plan Forfeitures  
*Bloomberg Tax*
- August 15, 2024  
Twenty-Two IPB Attorneys Recognized in Best Lawyers in America and Ones to Watch 2025 Editions
- June 18, 2024  
2024 Chambers USA Guide Recognizes Four IPB Partners Individually and the Tax and Benefits Practices
- June 14, 2024  
Ben Grosz Quoted in PlanSponsor Magazine's Article "Creating Committees of Excellence"  
*PlanSponsor*



## | 3 | ERISA Litigation

### **PUBLICATIONS**

- September 18, 2024  
Protecting 401(k) Plans from Lawsuits Over Use of Forfeiture Funds  
*Benefits Bullets*