



HOLWELL SHUSTER & GOLDBERG RECOGNIZED BY CRAIN'S NEW YORK FOR COMMITMENT TO DIVERSITY AND INCLUSION

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New York—Holwell Shuster & Goldberg LLP has been named a finalist by Crain's New York Business in its inaugural Excellence in Diversity and Inclusion Awards program. The firm is one of only three law firms recognized as "Diversity Champions."

Under the leadership of HSG's Diversity & Inclusion Committee, the firm recently launched affinity groups for LGBTQIA+ individuals, women, and first-generation professionals; convened planning committees to sponsor events and prompt reflection and conversation during Black History Month, International Women's Day, and Pride Month; established Juneteenth as a firm holiday; developed D&I-related CLE programming; and invested in pipeline programs such as the NYC Bar's Thurgood Marshall Summer Law Internship for high school students.

Additionally, the firm has made significant financial commitments to organizations that pursue racial and social justice, including the Lawyers' Committee for Civil Rights Under Law and Her Justice. And the firm has pursued substantial pro bono work toward similar ends. For example, the firm has brought a series of groundbreaking workplace discrimination cases on behalf of female Frontier Airlines pilots and flight attendants, and signed on as an inaugural pro bono partner in the ACLU of Louisiana's Justice Lab initiative, an intensive litigation and storytelling effort to challenge racially discriminatory policing practices and combat police violence against people of color.

HSG's Diversity & Inclusion Committee includes representation from diverse individuals of all levels across the firm, including lawyers and other professionals. Of the committee's 11 members, nine are women or otherwise diverse, five are people of color, and several are LGBT-identifying. The committee is non-hierarchical, with rotating meeting chairs.

The firm's Crain's profile can be viewed [here](#); winners will be announced at a virtual webcast on July 15.