



## Trade Secrets & Non-Compete Contracts

Attorneys in Foster Swift's Trade Secrets & Non-Compete Agreements practice are highly skilled in helping clients protect and defend their most important business assets.

Our practice is interdisciplinary. By harnessing the collective wisdom of attorneys well versed in employment law, litigation, contracts, trade secrets and IP, we are able to assist and provide counsel to clients in the preparation and enforcement of policies and procedures that protect important relationships and information.

In terms of non-litigation counsel, we advise clients regarding the many facets and risks associated with hiring and firing employees who possess confidential information and/or are subject to non-compete or other restrictive agreements. We also draft confidentiality, non-compete, non-solicit, and other employee-related agreements for clients, as well as policy manuals that address issues related to trade secret and information ownership and protection.

When the situation calls for it, our aggressive litigation attorneys vigorously seek to protect our clients' information and enforce their rights. From requests for injunctive relief to protect trade secrets, to trials on the merits of seeking damages resulting from wrongdoing, Foster Swift litigators take decisive and determined action.

Foster Swift's Trade Secrets & Non-Compete Agreements practice assists employers of all sizes and across industries with:

- Non-Compete Agreements
- Non-Compete & Trade Secret Litigation
- Requests for Injunctive Relief
- Non-Solicitation Agreements
- Protection of Trade Secrets
- Policy and Procedure Manuals

### PUBLICATIONS & ALERTS

Federal Trade Commission Prohibits Noncompete Agreements for Almost All U.S. Workers, Legal Challenges Expected, *Foster Swift Labor & Employment Law News E-blast*, April 24, 2024

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Using Low-Cost DIY Legal Services: Risks Far Outweigh Benefits, *Foster Swift Business & Tax Law News*, January 24, 2023

Year End Budgeting and Housekeeping Best Practices for Businesses, *Foster Swift Business & Tax Law News*, October 27, 2022

How does the Coronavirus Impact your Contracts?, *Foster Swift Legal Update E-blast*, March 17, 2020

Noncompetition Agreements Are Enforceable If..., *Foster Swift Business & Corporate Law Report*, June 2012

**NEWS**

Foster Swift wins Federal Court Jury Verdict for Internationally Recognized Manufacturer of Custom Hockey Equipment, November 14, 2014

**EVENTS**

What you Need to Know about Protecting your Business's Intellectual Property, September 15, 2015

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