



Matt G. Hrebec

Shareholder

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As a member of the Business and Tax Practice Group, Matt Hrebec primarily practices corporate transactions, securities regulation and employee benefits. He represents clients from a wide range of industries in all types of corporate transactions. Because of his breadth of knowledge and reputation for practical and highly effective solutions, he is often called upon by his clients to serve as general counsel. A more detailed listing of Matt's services follows:

- **Mergers and Acquisitions:** Purchase and sale of businesses; tax-free and taxable transactions; reorganizations; stock for stock exchanges; asset sales.
- **Securities Regulation:** Private offerings, Initial Public Offerings (IPOs), secondary offerings, broker/dealer regulation, customer disputes, Williams Act reporting, Exchange Act reporting and compliance.
- **General Counsel:** Corporate governance; business entity selection, organization and planning; board and officer succession planning; shareholder agreements.
- **Banking Law:** State and federal regulation; Bank holding company matters; PATRIOT Act; bank branching; executive compensation; sales and acquisitions.
- **Employee Benefits:** Employee Stock Ownership Plans (ESOPs), non-qualified deferred compensation, stock based compensation, including phantom stock and stock options.

Matt earned both of his degrees at the University of Michigan. A lifelong Michigan resident, Matt is active in the community and enjoys spending time with his family. He has also served as a member of Foster Swift's Executive Committee.

PRACTICE AREAS

General Counsel
Securities Law
Business & Tax
Deal Team - Mergers & Acquisitions
Financial Institution Law
Employee Benefits
Corporate Finance, Governance & Securities
Business Contracts

EDUCATION

University of Michigan Law School,
J.D., 1988
University of Michigan, B.B.A., 1986,
with high distinction

BAR AND COURT ADMISSIONS

Michigan
U.S. District Court for the Western
District of Michigan

HONORS & RECOGNITIONS

Best Lawyers® in America -
(Banking & Finance Law, Corporate
Law, Mergers & Acquisition Law),
2009-2025
Best Lawyers® 2021 Banking and
Finance Law "Lawyer of the Year" in
Lansing
Best Lawyers® 2019 Corporate Law
"Lawyer of the Year" in Lansing



REPRESENTATIVE MATTERS

- Assisted Michigan family owned business in connection with a multi-state business acquisition initiative.
- Assisted Michigan bank holding company in connection with \$110 million acquisition of Michigan-based bank holding company.
- Assisted Michigan bank holding company in connection with \$92 million acquisition of Michigan-based bank holding company.
- Assisted client in connection with two private offerings of equity securities under Regulation D totaling \$13 million.
- Assisted Michigan bank holding company in connection with \$840 million sale of its business to an out-of-state, publicly-held corporation.
- Assisted Michigan manufacturer in connection with \$44 million sale of its business to an out-of-state, publicly-held corporation.
- Assisted publicly-held corporation in connection with its "going private" transaction and issuance of \$10 million of trust preferred securities.
- Assisted Michigan food processor in connection with \$20 million sale of its business to a private equity fund.

Best Lawyers® 2014 Banking and Finance Law "Lawyer of the Year" in Lansing

Foster Swift Attorneys Featured in *Michigan Banker Magazine* cover story, December 2007

SPEAKING ENGAGEMENTS

Advising Small Businesses - Choice of Entity, *State Bar of Michigan Business Law Section Small Business Forum*, March 7, 2007

Sarbanes-Oxley Act of 2002, *Legal Assistant Section, State Bar of Michigan Annual Day of Education*, May 6, 2005

Best Practices - The Sarbanes-Oxley Act of 2002, June 18, 2004

The Sarbanes-Oxley Act of 2002: Corporate Responsibility and Governance Issues, *Lorman Seminar*, June 17, 2004

How Corporate Governance Can Work For You by the Sarbanes-Oxley Act of 2002, *Michigan Chapter of the ESOP Association*, March 31, 2004

Responsibilities, Duties and Rights of the Corporate Director in the Post-Sarbanes-Oxley Environment, October 28, 2003

New Exposures Created For You By The Sarbanes-Oxley Act of 2002, *Western Michigan RIMS Meeting*, May 21, 2003



MEMBERSHIPS & AFFILIATIONS

Legal Affiliations:

- Ingham County Bar Association
- State Bar of Michigan Bar
 - Business Law Section
 - Taxation Section
- ACADEMIC POSITION: Western Michigan University Thomas M. Cooley Law School, Hillary Term 2004, Adjunct Professor

Industry & Professional Associations:

- National Association of Stock Plan Professionals
 - ESOP Association, Michigan Chapter
 - *Michigan Tax Lawyer Magazine*, Former Member, Publication Committee
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