



## Bryan Cermak

Senior Attorney

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Bryan Cermak is a trial lawyer and a former General Counsel for an international, publicly traded company. He knows his way around a courtroom as well as the nuances and day-to-day business and legal needs of corporations. Combining these experiences in his practice in Foster Swift's Southfield office, Bryan litigates business disputes and other commercial and complex cases, and he serves his corporate clients as a comprehensive legal, risk management and business advisor.

### Litigation

Bryan has litigated and tried cases across the country, including notable past roles as National Trial Counsel for the Herr Voss Corporation and Midwest Trial Counsel for Harley Davidson. He relishes a good argument and taking on the investigative approach necessary for successful outcomes.

His broad litigation experience includes negligence, breach of contract, construction, personal injury, fraud, product liability, employment, business disputes, and malpractice. His appellate experience includes the US Court of Appeals for the Sixth Circuit as well as the Michigan Court of Appeals.

Bryan's focus is and always has been obtaining the best results for his clients, and they consistently thank him for his personal attention and commitment to their cases.

### Business Law, Corporate Counsel & Business Advisor

As General Counsel for the KUKA group of businesses (robotics & systems) in the Americas, Bryan managed its legal department involving ten companies in the U.S., Canada, Mexico, and Brazil. His leadership experience includes managing business and legal risk,

### PRACTICE AREAS

Appellate Practice  
Business Law  
Commercial Litigation  
Entity Selection, Organization & Planning  
General & Commercial Litigation  
General Counsel

### EDUCATION

University of Toledo College of Law,  
J.D., 1980  
Baldwin Wallace University, B.S.,  
1977

### BAR AND COURT ADMISSIONS

Michigan  
Ohio  
U.S. Sixth Circuit Court of Appeals  
U.S. District Court for the Eastern  
District of Michigan  
U.S. District Court for the Western  
District of Michigan

### HONORS & RECOGNITIONS

AV® Preeminent™  
Martindale-Hubbell  
America's Top 100 Attorneys®  
Avvo Clients' Choice Award 2019  
Avvo Top Contributor Award 2016



executive management, strategic and board advising, corporate governance, audits, compliance, civil litigation, contract negotiations, and cross-border transactions.

Bryan loves leveraging his in-house experience to assist mid to large corporations with their complex legal matters.

He is equally passionate about using his business and legal knowledge and skills to guide newer companies as they begin to grow. Such companies don't often have access to the lessons learned by somebody else and mistakes at this stage can be fatal to a business. Bryan fills this need and helps his clients learn from his experience.

For all of his business clients Bryan offers preventive law services. Preventive law is a proactive approach to legal issues that seeks to identify and address potential legal problems before they arise. It involves taking steps to prevent legal disputes and minimize legal risks, rather than simply reacting to legal problems after they occur. By reviewing corporate contracts, policies, and procedures Bryan is able to identify potential areas of legal liability and taking helps his clients to take the steps necessary to mitigate those risks.

Over the years, Bryan has been a community leader and served on countless boards and associations. Practical lessons learned in these roles also help his clients advance in their endeavors.

## **SPEAKING ENGAGEMENTS**

**Best Practices to Avoid Legal Consequences for Parents & College Bound Students**, *Second Wednesday Sessions*, July 10, 2024

**Navigating Legal Challenges for Parents & College Bound Students - Part Two**, *Michigan Business Network*, July 9, 2024

**Navigating Legal Challenges for Parents & College Bound Students - Part One**, *Michigan Business Network*, July 4, 2024

## **PUBLICATIONS**

**Michigan Supreme Court Announces Seismic Shift in Premises Liability Cases**, *Insurance Regulatory News E-blast*, August 2, 2023

## **MEMBERSHIPS & AFFILIATIONS**

Professional Affiliations

- Michigan State Bar Foundation
  - Fellow