Matthew S. Fedor

Shareholder

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Matt Fedor focuses his practice on helping individuals and families in estate planning, business law, probate, trust and estate administration, elder law guardianships and conservatorships, and litigation in these areas. This combination of practice areas allows him to counsel clients on wealth strategies for their business and personal assets as well as create various limited liability companies and ancillary trusts for this purpose.

Matt has a unique perspective due to his experience in representing both families and business owners and is able to counsel clients regarding protecting their assets and planning for the transfer of those assets to the next generation. Matt represents businesses as their general counsel, advising them in various aspects of the business cycle from choice of entity at start up, buy-sell agreements, real estate transactions, contract review and negotiation, acquisitions, through the eventual sale or dissolution.

Elder law and the areas related to an aging population are becoming more important in the way Matt counsels clients. Estate planning is an important and vital part of that process and Matt takes the time to gather the personal information and histories of clients, recommending a plan that can include tax planning, asset protection, Medicaid planning, guardianships and conservatorships, specifically tailored to the clients' needs. Matt is a member of the National Academy of Elder Law Attorneys (NAELA).

Matt has extensive and wide-ranging experience in business and corporate law, acting as general counsel for many clients. His practice focuses on mergers and acquisitions, commercial contract negotiations, complex corporate transactions, corporate governance matters, banking and finance agreements, shareholder agreements, joint ventures, and vendor agreements. His practice covers a broad range of business clients handling complex business transactions between

PRACTICE AREAS

Trusts & Estates

Business & Tax

Elder Law

Business Succession Planning

Estate Planning

Trust & Estate Administration

Trust & Estate Litigation

Coronavirus Pandemic/Crisis Support Task Force

General Counsel

EDUCATION

Michigan State University, College of Law, J.D. *cum laude* 2000

Indiana University, B.S. Public Affairs 1996

BAR AND COURT ADMISSIONS

Michigan

U.S. District Court for the Eastern District of Michigan

HONORS & RECOGNITIONS

Michigan Lawyers Weekly, "Go-To Lawyer" in Business Transactions, 2024

privately held companies, private equity firms, investors, and financial institutions. Matt has represented clients in a wide variety of industries including automotive, heath care, environmental, insurance, SaaS, and information technology and network solutions. He provides strategic planning for clients, advises boards of directors and committees, and acts as their in-house counsel and trusted advisor.
As part of his business and corporate law practice, he also advises clients on business succession planning, including generational wealth transfers, estate planning, dynasty trusts, Elder Law, and Medicaid issues.

Matt has served in various capacities on behalf of clients including corporate officer, trustee, and general legal counsel, and is able to bring this perspective in counseling clients to achieve their goals.

Matt is a frequent speaker on various topics related to his practice and is a Probate and Estate Planning Certificate recipient from the Institute of Continuing Legal Education. He earned his law degree, *Cum Laude*, from Michigan State University with a concentration in taxation, and his Bachelor of Science degree from Indiana University. He also attended Father Gabriel Richard High School in Ann Arbor.

REPRESENTATIVE MATTERS

- Defended the Trustee of a deceased business owner's estate in administering a multi-million dollar trust against multiple lawsuits from family members.
- Represented business owners in sale of business to multi-million dollar insurance agency.
- Successfully defended client against petition for guardianship, obtaining an order of dismissal from the Probate Court Judge.
- Successfully represented client to challenge personal representative of father's estate to have the personal representative removed and replaced with my client.
- Successfully negotiated settlement for client of disputed life insurance policy in Federal Court where client was not the last named beneficiary.
- Negotiated multi-million dollar buyout of Michigan company by international purchaser.
- Assisted client in transitioning real estate condominium development to newly formed condominium association entity.
- Created family LLC to hold family cottage with specific provisions providing for details of maintenance, expense sharing, and use schedules.
- Negotiated settlement of over $100,000 for victim of dog bite case after filing suit against the insurance company.

SPEAKING ENGAGEMENTS

Talent Recruitment and Retention Policies, *Fall 2022 Labor & Employment Law Updates*, October 12, 2022

What Employers Need to Prepare for in 2023, *Foster Swift Going Forward Webinars*, October 12, 2022

Spotlight on Elder Law: Attorney Matthew Fedor, *Business Innovators Magazine*, May 21, 2021

Learn About Key Issues of Business Interruption Insurance, *Foster Swift Second Wednesday Morning Break*, March 10, 2021

Business Interruption Insurance Coverage, *Michigan Society of Association Executives (MSAE)*, January 25, 2021

The Current Status of COVID Orders in Michigan, *Foster Swift*, November 11, 2020

District Court Civil Law Update, *Michigan Judicial Institute: Regional Judicial Seminar*, January 14, 2020

Trusts 101: Estate Planning for the Disabled, November 14, 2018

Foster Swift Attorneys Present Trusts Seminars, *National Business Institute (NBI)*, November 14 and 15, 2018

ADMINISTERING THE ESTATE EFFECTIVELY and MAINTAINING AN ETHICAL BALANCE IN PROBATE PRACTICE, *Probate Process from Start to Finish (NBI)*, October 16, 2018

Panelist on the 2018 Entrepreneurs Forum, *Southeast Michigan Entrepreneurs Association, Southfield Area Chamber of Commerce*, May 18, 2018

Probate Process from Start to Finish, *National Business Institute*, May 4, 2018

Employment Law Primer – Presentation to Owners of a National Franchise, *Regional Franchise Owner*

How to Preserve Your Estate With a "Living Trust"

The Probate Process from Start to Finish, *National Business Institute*

Trust vs. Will: What is an Estate Plan?

PUBLICATIONS

Court of Appeals Ruling Halts Pending Minimum Wage Increase and New Earned Sick Time Act – For Now, *Labor & Employment Law News E-blast*, January 27, 2023

Don't Forget! Michigan's Minimum Wage Increases on January 1, Additional Hike Expected, *Foster Swift Labor & Employment Law News E-blast*, December 28, 2022

Executive Order: Revised Requirement for Businesses and Other Organizations, *Foster Swift Legal Update E-blast*, July 19, 2020

Whitmer Enacts Mandatory Mask Executive Order, *Foster Swift Legal Update E-blast*, July 10, 2020

Why Employers Need to Support the "Sandwich Generation", April 30, 2020

How to Spot the Red Flags of Financial Elder Abuse, April 29, 2020

Stay-at-Home: What the Governor's Executive Order Means for Michigan Businesses, *Foster Swift Legal Update E-blast*, March 23, 2020

COVID-19 Legal Issues for Employers, March 17, 2020

Michigan Employers-FAQs on Coronavirus and Your Employees, *Foster Swift Labor & Employment Law News E-blast*, March 16, 2020

MEMBERSHIPS & AFFILIATIONS

Legal Affiliations:

- State Bar of Michigan
    - Client Protection Fund Committee
- National Academy of Elder Law Attorneys (NAELA)
- Michigan State Bar Foundation
    - Fellow
- Client Protection Fund Committee, State Bar of Michigan
- Veterans Administration (VA) Accredited, U.S. Department of Veterans Affairs
- Indiana University Alumni Association

Community Involvement:

- MSU College of Law Alumni Board - 2003-2009; President 2008-2009
- Presidents Club, Michigan State University

RECENT BLOG POSTS

Estate Planning & Elder Law Blog

Resources for Seniors and Caregivers

Choosing the Right Housing Situation for Your Elderly Loved One

Aging Unbound: A Multi-Part Caregiver Resource Guide

How FEPA Protects Michigan's Elderly Against Financial Exploitation

Checking in and Reconnecting with Family this Holiday Season

Valuable Benefits that Often Go Unused by Our Country's Veterans

A Look at Conservatorships in Wake of Britney Spears Case

Time to Give Up the Keys? A Guide to Seniors and Driving

Michigan Labor & Employment Law Blog

Federal Trade Commission Issues Sweeping Proposed Rule to Prohibit Noncompete Agreements

How to Attract and Retain Talent in 2023