



## Alicia W. Birach

Shareholder

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Alicia Birach is a member of the Employer Services Practice Group and works out of the firm's Southfield office. She has extensive experience representing insurance carriers, third party administrators and employers against workers' compensation claims. Additionally, she is experienced in counseling employers on labor and employment issues.

Alicia started her professional career in the accounting realm. Prior to her tenure at Foster Swift, she worked in transfer pricing at PricewaterhouseCoopers in Detroit and was also involved with Tax Services at KPMG in Detroit. While still in school, she completed internships with the Serious Fraud Office in London, England and the Internal Audit Department at Central Michigan University.

Alicia completed her undergraduate studies at Central Michigan University with a Bachelor of Science in business administration, focusing on accounting. She received her Juris Doctorate from Wayne State University Law School, where she was a winning member of the Moot Court Team and won the Arthur Neef Competition argued before the Michigan Supreme Court.

### SPEAKING ENGAGEMENTS

**What Employers Need to Prepare for in 2023**, *Foster Swift Going Forward Webinars*, October 12, 2022

**Workers' Compensation Premiums and Other Issues**, *Fall 2022 Labor & Employment Law Update Webinar*, October 12, 2022

**Impact of COVID on Michigan's Workers' Compensation Law**, *Foster Swift 2nd Wednesday Morning Break*, April 14, 2021

**Coronavirus Impact on Michigan Workers' Compensation**, *RIMS Detroit Chapter*, April 16, 2020

**Responding to Workplace Violence: Workers' Compensation**, October 25, 2018

### PRACTICE AREAS

Employer Services  
Workers' Compensation

### EDUCATION

Wayne State University Law School,  
J.D. 2010  
Central Michigan University, B.S.  
2006

### BAR AND COURT ADMISSIONS

Michigan

### HONORS & RECOGNITIONS

*Michigan Super Lawyers* "Rising Star," Workers' Compensation, 2016-2020

*Michigan Lawyers Weekly*, "Up and Coming Lawyer", 2017



**Responding to Workplace Violence: Workers' Compensation**, *Foster Swift*, October 17, 2018

**Basics of determining termination of employees that lawfully use medical marijuana**, *Stop Before You Crash: Workers' Compensation and Employment Law*, March 22, 2017

## **PUBLICATIONS**

**Court of Appeals Ruling Halts Pending Minimum Wage Increase and New Earned Sick Time Act – For Now**, *Labor & Employment Law News E-blast*, January 27, 2023

**Don't Forget! Michigan's Minimum Wage Increases on January 1, Additional Hike Expected**, *Foster Swift Labor & Employment Law News E-blast*, December 28, 2022

**Impact of Executive Orders on Reduction and Termination of Benefits**, *Foster Swift Workers' Compensation Update*, April 2, 2020

**Is an Employee Injured before December 19, 2011 Obligated to look for Work?**, *Foster Swift Workers' Compensation Update*, February 23, 2020

**Can Michigan Employers Terminate Employees Who Lawfully Use Medical Marijuana?**, *Foster Swift Employment Labor & Benefits News*, January 25, 2018

**Limiting Opioid use in Workers' Compensation Cases**, *Foster Swift Employment, Labor & Benefits News*, November 17, 2016

**Are Workers' Compensation Benefits Still an Employee's Exclusive Remedy?**, *Foster Swift Workers' Compensation Update*, October 2012

## **MEMBERSHIPS & AFFILIATIONS**

### **Legal Affiliations:**

- American Bar Association
- State Bar of Michigan
  - Workers' Compensation Section
- Oakland County Bar Association

## **RECENT BLOG POSTS**

### **Health Care Law Blog**

Deputy Director of LEO Issues New Emergency Rule Affecting Workers' Compensation

### **Michigan Workers' Comp Defense Blog**

Appeals Court Decides Social/Recreational Activity Case

New Law Expands First Responders Presumed Coverage Fund

Michigan Legislature Considers New COVID-19 Presumption Bill

Impact of COVID on Michigan's Workers' Comp Law

COVID-19: Is It An Occupational Disease or Personal Injury – And Does It Really Even Matter?



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COVID-19 Related Paid Leave Tax Credits Extended Into 2021

Appeals Court Rejects Comp Benefits in 'Special Mission' Case

Recent Michigan Supreme Court Decision Affects Workers' Comp COVID-19 Rebuttable Presumption

Updated Protections for COVID-19 Response Employees: The Differences Between the Prior Emergency Rules and Recent Executive Orders