



Foster Swift Announced as Mansfield Certified Plus by Diversity Lab

FOR IMMEDIATE RELEASE

Diversity Lab

May 23, 2023

Foster Swift Collins & Smith PC was announced by Diversity Lab today as one of more than 70 law firms that have achieved Midsize Mansfield Certification. These midsize firms, typically ranging from 25 to 150 lawyers, have completed a rigorous 18-month collaboration with Diversity Lab — from September 2021 to March 2023 — to track, measure, and achieve diversity in leadership.

In addition, Foster Swift achieved "certified plus" status which indicates that, in addition to successfully meeting the consideration and transparency requirements, the firm has achieved 30% representation of historically underrepresented lawyers in current leadership roles and pathway activities.

The Mansfield Certification recognizes the structural changes and actions we have taken over 18-months to diversify leadership in our firm by broadening the slate of talent considered for internal leadership roles and increasing transparency with written and accessible advancement processes and role descriptions.