



Foster Swift Elects New Shareholders

FOR IMMEDIATE RELEASE

Lansing Regional Chamber January 21, 2019

LANSING, Mich. - Foster Swift Collins & Smith, P.C. attorneys Matthew S. Fedor, Clifford L. Hammond, Ryan E. Lamb and John W. Mashni have been elected as shareholders of the firm.

Fedor practices in in the areas of business law, estate planning, probate, trust and estate administration and elder law matters; writing content for the firm's elder law blog at mielderlawblog.com. He provides legal counsel to small business owners on general corporate matters and business succession planning, and assists families with elder law matters including estate planning. Fedor practices in the firm's Southfield office.

Hammond focuses on employment and labor law counsel and litigation in both the Lansing and Southfield offices. He has extensive experience in collective bargaining, employment litigation, and dispute resolution among other labor and employment matters and regularly conducts seminars to national and local business groups.

Lamb primarily practices business and tax law, immigration, estate planning, and real estate law from the firm's Holland and Grand Rapids offices. With a background in finance, he has extensive experience counseling businesses of all sizes and stages of growth. Lamb also serves as the leader of Foster Swift's Immigration Practice Group.

Mashni practices in the areas of business, tax, and intellectual property, and has a strong focus in the areas of nonprofits, cybersecurity, technology, and entertainment. As a former entrepreneur, business owner, and manager, John has a deep understanding of the decisions that entrepreneurs and business owners face. His legal skill, paired with his understanding of entrepreneurship, provides him with invaluable insight to assist clients.

ATTORNEYS

Matthew S. Fedor Clifford L. Hammond Ryan E. Lamb

PRACTICE AREAS

Business Law Cybersecurity and Data Privacy Elder Law **Employment Law Employment Litigation** Estate Planning Immigration Law Non-Profit Corporate Law Technology Law Trust & Estate Administration