



DEI Program Recommendations in Wake of Court Decision

Cliff L. Hammond and Ray H. Littleton

Labor & Employment Law News

August 1, 2024

On June 3rd, 2024, the 11th Circuit Court of Appeals issued a decision, *American Alliance for Equal Rights v. Fearless Fund Management Fund, LLC, et al*, that impacts considerations for how diversity, equity and inclusion ("DEI") programs will be analyzed under federal law. In short, the rules are complicated, and that fact should not be ignored if employers want to safely navigate and maintain DEI programs.

See the full article here.

AUTHORS/ CONTRIBUTORS

Clifford L. Hammond

Ray H. Littleton

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