



## DEI Program Recommendations in Wake of Court Decision

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On June 3rd, 2024, the 11th Circuit Court of Appeals issued a decision, *American Alliance for Equal Rights v. Fearless Fund Management Fund, LLC, et al*, that impacts considerations for how diversity, equity and inclusion ("DEI") programs will be analyzed under federal law. In short, the rules are complicated, and that fact should not be ignored if employers want to safely navigate and maintain DEI programs.

**See the full article here.**

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