



## COBRA for Military Service

Karl W. Butterer

*Employment, Labor & Benefits News*

May 19, 2015

In addition to the rights granted by USERRA, the Consolidated Omnibus Budget Reconciliation Act (COBRA) generally allows individuals who leave work for military service to continue coverage for themselves and their dependents under an employment-based group health plan. COBRA provides for 18 months of coverage, with further extensions for certain events. COBRA applies to group health plans maintained by employers with 20 or more employees.

---

### **AUTHORS/ CONTRIBUTORS**

Karl W. Butterer

---

### **PRACTICE AREAS**

Employee Benefits

Employer Services

---