

# EMPLOYMENT

Fletcher Farley represents private sector employers and governmental entities in the full array of employment law matters, from claims of unlawful employment practices to retention of company clients and assets. Our attorneys have substantial experience in conducting and coordinating defense of employers in a comprehensive range of employment law disputes, including:

- Discrimination claims
- Sexual harassment actions
- Wrongful termination and retaliation claims
- Alleged violations of the Family Medical Leave Act (FMLA), Americans with Disabilities Act (ADA) and whistleblower protection laws
- Wage and hour disputes

We also provide representation when negotiating high risk terminations, and in legal actions against violators of non-disclosure or non-compete clauses.

Fletcher Farley assists our clients to minimize the potential threat of employment-related claims and civil actions going forward. Our attorneys help clients establish well-crafted employment policies and practices related to sexual harassment and discrimination; draft and guide execution of employee disciplinary and termination procedures; and provide advice and counseling prior to and as employment decisions are made. Additionally, we provide assistance in resolving claims through the client's disciplinary process or at the administrative complaint level.

## News

Four Fletcher Farley Attorneys Named to 2025 Texas Super Lawyers List  
09.18.2025

Four Fletcher Farley Attorneys Named to 2024 Texas Super Lawyers List  
09.17.2024

### *For More Information:*

Dallas 214.987.9600  
Austin 512.476.5300  
info@fletcherfarley.com