

#### Practice Areas

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- Labor & Employment Litigation
- Commercial Litigation

#### Education

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- University of Texas School of Law, J.D. 2004
- University of New South Wales, Sydney, Australia, June - December 2003
- Rice University, B.A. (English & Psychology), cum laude, 2001

#### Honors

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- Best Lawyers in America® - Litigation - Insurance, 2025
- Texas Rising Stars list by Super Lawyers®, a Thomson Reuters business, as featured in Texas Monthly and Texas Rising Stars magazines (2012-2019)
- Texas Bar Foundation, Fellow
- Houston Bar Foundation, Fellow
- Best Lawyers in America "Ones to Watch" (2021)

### Leslie T. Tan

Senior Counsel

Houston

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Leslie Tan is an experienced attorney specializing in labor and employment matters and complex civil litigation. Ms. Tan enjoys guiding employers through challenging situations, from counseling on daily operations to navigating litigation, and all stages in between.

Ms. Tan practices in state and federal courts throughout Texas, represents employers in administrative proceedings and alternative dispute resolution processes, and handles sensitive investigations for public and private entities. Ms. Tan also has an extensive background in insurance defense, including first and third party coverage issues and bad faith litigation arising out of personal and commercial liability and property policies.

#### Professional Affiliations

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- Houston Bar Association
- Bar Association of the Fifth Federal Circuit



## Leslie T. Tan, *Continued*

- Best Lawyers in America (2022-2024)
- Recognized in “Women in the Law” Business Edition of Best Lawyers in America (2021)

### Court Admissions

- Texas
- United States District Court for the Northern District of Texas
- United States District Court for the Southern District of Texas
- United States District Court for the Eastern District of Texas
- United States District Court for the Western District of Texas
- United States Court of Appeals for the Fifth Circuit

### Clerkships

- Summer Intern, Texas Fourteenth Court of Appeals, Hon. John S. Anderson, Summer 2002

