

Practice Areas

- Labor & Employment Litigation
- Commercial Litigation
- Construction Law

Education

- Southern Methodist University, BBA (honors), BA (honors), 2003, magna cum laude, BBA in Finance
- Washington University in St. Louis, J.D., 2006

Honors

- Texas Super Lawyers, Estate & Trust Litigation, 2021-2024
- Best Lawyers in America® - Litigation - Labor & Employment, 2025
- Best Lawyers in America® - Litigation - Trusts & Estates, 2025
- Listed Chambers USA: High Net Worth Guide Private Wealth Disputes (TX), 2024
- Listed, Best Lawyers in America, 2024

Ryan O. Cantrell

Shareholder
Houston

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Ryan Cantrell is a Shareholder and maintains a diverse litigation practice, representing clients in probate and fiduciary litigation, labor and employment litigation, governmental defense, complex commercial litigation, and construction litigation and arbitration.

In the area of probate and fiduciary litigation, Mr. Cantrell represents trustees, executors, beneficiaries, individuals, and business entities in all types of complex litigation matters including will contests, trust disputes, beneficiary claims, fraud, and breach of fiduciary duty claims. Mr. Cantrell combines his extensive litigation experience with his background in finance to bring adaptability and creativity to hotly contested disputes where there's more at stake than money.

With significant experience arbitrating and litigating in state and federal court on behalf of individuals and businesses, Mr. Cantrell also represents clients in various industries including employers against FLSA, Title VII, Section 1981, ADA/ADEA, hostile work environment claims, as well as a variety of state law claims. He has achieved positive outcomes for clients on dispositive motions on labor and employment issues in state and federal court in Texas, California, Missouri and Pennsylvania. In his commercial litigation practice, Mr. Cantrell represents clients in a wide array of cases including real estate, civil fraud, contract, and construction litigation.

Significant Cases

- *In re Travis Allen Morgan Trust* : Obtained a unanimous defense jury verdict against claims of breach of fiduciary duty and award of attorneys' fees for former trustee.
- *Estate of Aline V. Gausepohl* : Obtained a complete defense jury verdict in estate litigation against claims of fraud, undue influence, capacity, and forgery.
- *Estate of Ravindra Kumar, MD* : Obtained a complete defense judgment in will contest challenging lack of capacity, fraud, and undue influence.
- *Cellular Sales v. McGonagle*: Obtained unanimous jury verdict in a commercial lease dispute in favor of client enforcing contract and awarding attorneys' fees.

- Texas Super Lawyers Rising Star, Estate & Trust Litigation, 2014 – 2017
- H-Texas Magazine – Top Lawyers in Houston 2015 – 2016
- Selected Fellow of the Texas Bar Foundation, 2015
- Washington University in St. Louis School of Law: Editor-in-Chief – Washington University Global Studies Law Review, 2005-2006

Bar Admissions

- Texas

Court Admissions

- U.S. Supreme Court
- Fifth Circuit Court of Appeals
- Southern District Court of Texas
- Western District Texas
- Eastern District Texas

Ryan O. Cantrell, *Continued*

- *In re Estate of Gibbons*: Obtained unanimous defense jury verdict in a will contest in favor of client enforcing no contest clause and awarding attorneys' fees.
- *Unlimited Restoration Specialists, Inc., v. 1002 Gemini Interests, LLC, et. al.*: Obtained unanimous jury verdict of \$1.2M in favor of client on breach of contract, quantum meruit, promissory estoppel, fraud, civil theft, fraudulent transfer, punitive damages, and attorneys' fees.
- *Billy S. Addison, Billy J. Green, Alfred Jones Jr. and Robert Nisbet, III v. SMG, et. al.*: Obtained unanimous jury defense verdict for employer/client on all Title VII discrimination claims and award of costs.
- Second-chaired a 35-day construction industry arbitration in 2009-2010 in which the arbitrator awarded over 3.2M out of 3.5M sought, denied an 11M counterclaim, and awarded attorneys' fees.
- Participated in a successful commercial pipeline arbitration under the American Arbitration Association in which the arbitrator awarded virtually 100% recovery to our client (awarding approx. 3.2M out of 3.3M sought) and denied respondent's counterclaims.

News & Publications

- *Individual Governmental Immunities in Federal Court: The Supreme Court Strengthens an Already Potent Defense*, *The Advocate*, vol. 47 (Summer 2009) (co-author with William S. Helfand)
- *Recent Cases: Texas Tort Claims Act, Houston Bar Association, Labor and Employment Law Section Luncheon* (May 2007) (co-author with William S. Helfand)
- *Finding Nemo . . . and Eating Him: The Failure of the United Nations to Force Internalization of Negative Social Costs Resulting from Over-fishing*, 5 *Wash. U. Global Stud. L. Rev.* 381 (2006)
- *Individual Immunity Claims in Federal and State Court*, in *State Bar of Texas, Suing and Defending Governmental Entities*, ch. 3 (2005) (co-author with William S. Helfand)

Seminars & Presentations

- *Ex-friends with Death Benefits: Litigating Life Insurance Policies in Texas*, *Attorneys in Tax and Probate Association* (2018)
- *Preventing Discrimination, Harassment and Retaliation in the Workplace*, *Client Training Seminar* (2015-2017)

Ryan O. Cantrell, *Continued*

- *Insurance on Your Life, but Not Your Life Insurance: A Case Study of Competing Claims to Life Insurance Proceeds – 2016 Advanced Education Seminar.*
- *Disclosure of Employee Information: An Overview of the Law and Practical Aspects: Client Training Seminar.*
- *Don't Step In It: Practical Tips to Help you AVOID (or at least LIMIT) the Problems of a Will Contest*
- *Recent Cases: Texas Tort Claims Act, Houston Bar Association, Labor and Employment Law Section Luncheon (May 2007)*

Professional Affiliations

- State Bar of Texas Pattern Jury Charges - Family and Probate Committee Member
- Texas Bar Foundation
- American Bar Association
- Houston Bar Association
- Attorneys in Tax and Probate Association
- Houston Estate and Financial Forum (HEFF)

