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Chamberlain Hrdlicka Continues Growth in Labor & Employment Practice

Joshua Smith and James Fielding join Labor & Employment Practice

January 21, 2021

Chamberlain Hrdlicka welcomes Atlanta-based associates Joshua Smith and James Fielding to the firm's growing Labor & Employment Practice, known nationally for its success defending employers against wage and hour class and collective actions. These attorneys are the latest additions to Chamberlain's Atlanta office, which has been experiencing rapid growth in 2020, adding 13 lawyers to its headcount since January.

"Joshua and James bring excellent litigation perspective to our growing team and share our commitment to providing first-rate legal service," said Annette A. Idalski, national chair of Chamberlain's Labor & Employment practice. "We are thrilled to have them and are looking forward to their many contributions."

Joshua Smith

Smith partners with employers involved in matters before federal and state courts, arbitration and administrative tribunals involving alleged wage-and-hour violations under the Fair Labor Standards Act (FLSA) and state law equivalents, discrimination, harassment and pregnancy and medical leave under the Family and Medical Leave Act (FMLA). Prior to joining Chamberlain, he was a commercial litigator at a large leading New York firm, where he represented clients in a wide range of complex commercial matters, including contract, corporate governance and employment disputes.

Smith earned his undergraduate degree from Georgia State University and his law degree from Rutgers Law School.

James Fielding

Fielding counsels employers on a variety of legal issues and is engaged in litigating complex matters before federal courts. He has represented employers in disputes involving Title VII of the Civil Rights Act, Section 1981, the Age Discrimination in Employment Act and the Family Medical Leave Act (FMLA). He also represents employers in litigation involving questions of adequate payment under the Fair Labor Standards Act (FLSA) and investigations into employer payment practices initiated by the U.S. Department of Labor.

He earned his undergraduate degree from Columbus State University and his law degree from Emory University School of Law.