

Contact

Houston

1200 Smith Street, Suite 1400
Houston, Texas 77002-4310
Tel: 713.658.1818
Fax: 713.658.2553

Atlanta

191 Peachtree Street, N.E.,
Forty-Sixth Floor
Atlanta, Georgia 30303
Tel: 404.659.1410
Fax: 404.659.1852

Philadelphia

300 Conshohocken State Road
Suite 570
West Conshohocken, PA 19428
Tel: 610.772.2300
Fax: 610.772.2305

San Antonio

112 East Pecan Street, Suite
1450
San Antonio, Texas 78205
Tel: 210.253.8383
Fax: 210.253.8384

Court Hands Oil Industry IC Classification Win

Staffing Industry Analysts

March 11, 2019

In an article published this week by *Staffing Industry Analysts*, shareholder and chair of the firms national labor and employment group Annette Idalski is featured for serving as lead counsel for Premier Directional Drilling in *Parrish v. Premier Directional Drilling*. In the highly anticipated court case with broad implications for the oil industry and all industries utilizing contract workers, the Fifth Circuit Court of Appeals court unanimously concluded that directional drilling engineers can be classified as independent contractors and not employees.

Idalski says, Oil and gas companies can now maintain contract classification for workers and preserve their business model without fear. In 2016, a Fair Labor Standards Act lawsuit was filed against Premier, claiming it misclassified workers as independent contractors and failed to properly compensate for overtime. For the full article, please click [here](#).