

## Contact

---

### Houston

1200 Smith Street, Suite 1400  
Houston, Texas 77002-4310  
Tel: 713.658.1818  
Fax: 713.658.2553

### Atlanta

191 Peachtree Street, N.E.,  
Forty-Sixth Floor  
Atlanta, Georgia 30303  
Tel: 404.659.1410  
Fax: 404.659.1852

### Philadelphia

50 South 16th Street, Suite  
1700  
Philadelphia, PA 19102  
Tel: 610.772.2300  
Fax: 610.772.2305

### San Antonio

112 East Pecan Street, Suite  
1450  
San Antonio, Texas 78205  
Tel: 210.253.8383  
Fax: 210.253.8384

## Court Hands Oil Industry IC Classification Win

*Staffing Industry Analysts*

March 11, 2019

In an article published this week by Staffing Industry Analysts, shareholder and chair of the firm's national labor and employment group Annette Idalski is featured for serving as lead counsel for Premier Directional Drilling in *Parrish v. Premier Directional Drilling*. In the highly anticipated court case with broad implications for the oil industry and all industries utilizing contract workers, the Fifth Circuit Court of Appeals court unanimously concluded that directional drilling engineers can be classified as independent contractors and not employees.

Idalski says, "Oil and gas companies can now maintain contract classification for workers and preserve their business model without fear." In 2016, a Fair Labor Standards Act lawsuit was filed against Premier, claiming it misclassified workers as independent contractors and failed to properly compensate for overtime. For the full article, please click [here](#).