

Contact

Houston

1200 Smith Street, Suite 1400
Houston, Texas 77002-4310
Tel: 713.658.1818
Fax: 713.658.2553

Atlanta

191 Peachtree Street, N.E.,
Forty-Sixth Floor
Atlanta, Georgia 30303
Tel: 404.659.1410
Fax: 404.659.1852

Philadelphia

50 South 16th Street, Suite
1700
Philadelphia, PA 19102
Tel: 610.772.2300
Fax: 610.772.2305

San Antonio

112 East Pecan Street, Suite
1450
San Antonio, Texas 78205
Tel: 210.253.8383
Fax: 210.253.8384

Labor & Employment Alert

Paid Sick and Safe Leave of Absence Laws Reach the South

March 28, 2018

There is no federal law requiring purely private employers to offer paid leave of absence to their employees. However, states, counties, and cities are ever-increasingly enacting legislation that affects employers' obligations to provide their employees paid time off for sick or safe time. More progressive legislative bodies have enacted requirements for employers to award employees one hour of paid leave for every thirty or forty hours worked. Generally, paid leave laws allow eligible employees to accrue paid time off to care for themselves, their children, and certain family members due to sickness, sexual assault, or domestic violence. Opposite of this growing trend, many states have unfurled preemption legislation that bans local municipalities from requiring employers to provide certain employment benefits, including paid sick leave. [Click here for more information.](#)