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Drilling Down on Day Rates

North American Oil and Gas Pipelines

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In the May issue of *North American Oil and Gas Pipelines*, Annette Idalski discusses day rate challenges in the oil and gas industry. Thousands of jobs have been created in the U.S. oil fields over the past few years, and the boom has spawned a gold rush for the men and women who work in the oil fields. Following this boom, labor and employment plaintiffs lawyers are increasingly targeting the oil patch, thanks to the complexity of day rates and overtime. The result is a lot of well-intentioned companies receiving hefty penalties and orders to pay back wages. Idalski describes the penalties of violating the day rate laws and gives advice on how to avoid a lawsuit. For the full article, visit [here](#).