

Contact**Houston**

1200 Smith Street, Suite 1400
Houston, Texas 77002-4310
Tel: 713.658.1818
Fax: 713.658.2553

Atlanta

191 Peachtree Street, N.E.,
Forty-Sixth Floor
Atlanta, Georgia 30303
Tel: 404.659.1410
Fax: 404.659.1852

Philadelphia

300 Conshohocken State Road
Suite 570
West Conshohocken, PA 19428
Tel: 610.772.2300
Fax: 610.772.2305

San Antonio

112 East Pecan Street, Suite
1450
San Antonio, Texas 78205
Tel: 210.253.8383
Fax: 210.253.8384

Chamberlain Hrdlicka Announces New Leadership With Larry Carbo III As Managing Shareholder

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ATLANTA/HOUSTON/PHILADELPHIA/SAN ANTONIO, Jan. 28, 2025 Chamberlain Hrdlicka is pleased to announce that C. Larry Carbo III has been named as managing shareholder by the firms board of directors, effective Jan. 1, 2026. Larry A. Campagna, long-time managing shareholder, will assist Carbo in his transition throughout 2025. Following the transition, Campagna will refocus on his clients in his returning role as a shareholder at the firm. This announcement marks the culmination of years of strategic succession planning, emphasizing a continued commitment to exceptional client service, as well as targeted growth and innovation organically and through external opportunities. Both Carbo and Campagna are based in Houston.

We express our profound gratitude to Larry Campagna and his unwavering commitment to our firm in all capacities, said Carbo. Larry has led by example, continuing our legacy with the hiring and managing of nationally recognized attorneys and establishing our firm as a leading middle-market law firm.

Carbo brings an impressive track record, having successfully led the firms nationwide commercial litigation practice and serving on its Board of Directors. His practice focuses on representing private companies in employment and general commercial matters. With over 30 cases tried to final verdict in state and federal courts, as well as before arbitration tribunals, his extensive experience covers a broad range of complex issues, including matters such as misappropriation of trade secrets, enforcement and defense of non-competition agreements and breaches of fiduciary duty, as well as breach of contract, executive compensation, shareholder oppression and fraud.

Larry Carbo will be committed to advancing our strategic plan by continuing to attract top legal talent, particularly in the corporate, securities and litigation practice areas, explained Campagna. I had imposed a term limit for myself to ensure the firm is bringing in fresh leadership. We are excited for the achievements Larry will accomplish in his new role.

Campagna has served as Chamberlain Hrdlickas managing shareholder since 2020. For the first time, the firm joined the Am Law 200 ranking in 2024. In Campagnas time as managing shareholder, the firms profits per equity shareholder have increased over 43 percent. Here are some of the key highlights from the past five years:

- Recognized as Law Firm of the Year during the 23rd Annual M&A Advisor Awards, 2024
- Named Best Lawyers 2025 United States Law Firm of the Year for Litigation and Controversy Tax
- Earned Mansfield Certification Plus for 2022 to 2024

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- Named one of U.S. News & Worlds 2024 Best Law Firms to Work For
- Larry Campagna named one of the Houston Business Journals 2021 Most Admired CEOs
- Ranked in Tax Controversy USA -Nationwide by *Chambers & Partners* for 17 consecutive years
- Tied for Second Fastest-Growing Law Firm by Revenue by Atlanta Business Chronicle for 2023-2024
- Listed in Leopard Solutions Leopard Law Firm Index (LLFI) 2023 Top 200 Law Firms
- Recognized in the 2024 edition of Legal 500 for US taxes: contentious
- Included in Juristats Top Patent Firms in 2022 and 2023
- Ranked among the Top Tax Firms in the 2025 edition of *World Tax*

Carbo has been recognized by Best Lawyers in America since 2021, and specifically, in 2025 for Employment Law Management, Labor Law Management and Litigation Labor & Employment. He has also been named in Texas Super Lawyers for Employment Litigation: Defense from 2020 to 2024 and as a Rising Star from 2009 to 2011. Carbo is a member of the Houston Bar Association, Texas Bar Association and the American Bar Association.

Carbo earned his undergraduate degree from the Louisiana State University and his law degree from Loyola University New Orleans, cum laude.

Campagna earned his undergraduate degree from the University of Texas at Austin and his law degree from University of Texas at Austin School of Law.

