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# **Chamberlain Hrdlicka Achieves Mansfield Certification** for 2023–24

The firm has been certified for two years in a row, as it continues to advance inclusive practices and report measurable progress

October 2, 2024

For the second year in a row, Chamberlain Hrdlicka earned Mansfield Certification Plus for the 2023–24 period. The firm is already pursuing certification for 2024–25, underscoring its commitment to promoting inclusive and equitable workplaces. Additionally, the firm opted into "Mansfield Certification Plus" this year, a designation reserved for firms that voluntarily report the outcomes of their inclusive processes.

"We are proud to achieve Mansfield Certification Plus for 2023–24 by making our advancement processes more transparent and considering diverse talent for leadership positions, which fosters fairness across our firm," said Larry Campagna, managing shareholder of Chamberlain Hrdlicka. "Our intentional efforts to bring a variety of perspectives, backgrounds, and experiences enhance our effectiveness as a firm. By recommitting to Mansfield, we will continue working to ensure that advancement opportunities are inclusive for everyone at Chamberlain Hrdlicka."

Mansfield is a year-long structured certification process designed to ensure all qualified talent at participating law firms have a fair and equal opportunity to be considered for advancement into leadership roles. The focus is on "opening the door wider" and ensuring that opportunities for advancement are transparent and inclusive for everyone. Mansfield expands opportunities, fostering growth without imposing limitations. 360 law firms are now certified nationally, marking a 13 percent increase compared to the previous year.

The full list of certified firms can be found here.

<u>About Diversity Lab:</u> We envision a world where the leaders are as diverse as the workforces and communities they represent. For more details, visit www.diversitylab.com.