

**Employee Benefits and Executive Compensation Alert**

**IRS Announces Qualified Retirement Plan COLA Adjustments For 2017**

The IRS has announced cost of living adjustments for qualified retirement plan limits for 2017. Of note, the 401(k) and 403(b) basic deferral limit of \$18,000 and the catch up limit of \$6,000 are unchanged from 2016. Other noteworthy adjustments include the following:

The official IRS announcement is Notice 2016-62 (October 27, 2016). The IRS's full chart of adjustments going back to 1989 may be accessed at [https://www.irs.gov/pub/irs-tege/cola\\_table.pdf](https://www.irs.gov/pub/irs-tege/cola_table.pdf).

	<b>2016 Limit</b>	<b>2017 Limit</b>
<b>Basic Elective Deferrals</b>	\$18,000	\$18,000
<b>Catch-Up Elective Deferrals</b>	6,000	6,000
<b>Compensation</b>	265,000	270,000
<b>OASDI Taxable Wage Base</b>	118,500	127,200
<b>Section 415 Defined Contributions</b>	53,000	54,000
<b>Highly Compensated Employee</b>	120,000	120,000

For additional information about how these adjustments apply to employers' employee benefit plans, please contact any member of Chamberlain's Employee Benefits and Executive Compensation group.

Stephen Mason

713.654.9646

[Stephen.mason@chamberlainlaw.com](mailto:Stephen.mason@chamberlainlaw.com)

Jerome M. Harris

713.654.9651

[jerome.harris@chamberlainlaw.com](mailto:jerome.harris@chamberlainlaw.com)

Patrick Sheets

713.356.1718

[patrick.sheets@chamberlainlaw.com](mailto:patrick.sheets@chamberlainlaw.com)

Barry L. Klein

610.772.2325

[bklein@chamberlainlaw.com](mailto:bklein@chamberlainlaw.com)

Juan F. Vasquez, Jr.

713.654.9646

[juan.vasquez@chamberlainlaw.com](mailto:juan.vasquez@chamberlainlaw.com)