

## Privacy Policy

**Last Reviewed: September 29, 2025**

**Chamberlain, Hrdlicka, White, Williams & Aughtry, PC** (CHWWA, Firm, we, us, or our) respects your privacy and is committed to handling personal information responsibly. This Privacy Policy explains how we collect, use, disclose, and protect information in connection with our website ([www.chamberlainlaw.com](http://www.chamberlainlaw.com)) (the Site), and in the ordinary course of our professional and business activities. It also explains your rights under applicable law.

By visiting, accessing, or using the Site, or otherwise providing personal information to CHWWA, you agree to the practices described in this Privacy Policy and to CHWWA's Terms of Use.

### 1. Definitions

For purposes of this Privacy Policy:

- **Personal information** means information that identifies, relates to, describes, or can reasonably be linked to an individual, such as a name, address, phone number, email, government ID, or financial account number.
- **Non-personal information** means information that does not, by itself, identify an individual, such as de-identified, aggregated, or anonymized data.
- **Sensitive personal information** (also referred to as sensitive data) includes data such as account login credentials, payment card information, Social Security numbers, health information, biometric identifiers, and precise geolocation data, where regulated by applicable law.

### 2. Information We Collect

Depending on your relationship with us, CHWWA may collect:

**Identifiers and Contact Information.** Name, postal address, email address, phone number, username, password, security questions, drivers license number, or other government-issued identifiers.

**Professional and Business Information.** Employer, job title, department, professional licenses, billing and tax information, client matter details, or communications with us.

**Employment-Related Information.** If you apply for a position, we may collect your resume, academic and employment history, references, compensation requirements, and other information you choose to provide.

## Privacy Policy, *Continued*

**Technical and Internet Activity Information.** IP addresses, browser type, operating system, device identifiers, referring and exit pages, session activity, cookies, and similar data. For example, our Site may log clickstream data showing how you navigated our pages.

**Client and Matter-Related Information.** Data necessary to provide legal services, which may include confidential, proprietary, or regulated information provided by clients, counterparties, experts, or other law firms.

**Event and Marketing Information.** Information provided when registering for events, webinars, or newsletters, including dietary preferences, guest lists, and feedback surveys.

We do not intentionally collect sensitive personal information (such as health information or biometric data) unless required by legal services or compliance obligations.

### 3. How We Collect Information

We collect personal information:

- **Directly from you**, for example when you complete forms on the Site, subscribe to updates, register for events, contact us, or submit applications.
- **Automatically through the Site**, using cookies, log files, web beacons, device fingerprinting, and analytics tools. For instance, we may use Google Analytics to understand how visitors interact with our Site, including which pages are viewed and how long users remain on a page.
- **From third parties**, such as clients, co-counsel, opposing parties, regulators, marketing partners, public databases, and service providers.

### 4. Tracking Technologies

We may use one or more tracking technologies to improve the Site and enhance user experience. Examples include:

- **Cookies.** Small files stored on your device that remember your preferences or login sessions. For example, a session cookie may keep you logged in while browsing.
- **Web Beacons and Pixels.** Small pieces of code embedded in web pages or emails that track engagement (e.g., whether you opened a newsletter).
- **Analytics Tools.** Services such as Google Analytics or LinkedIn to collect data on Site usage patterns.

## Privacy Policy, *Continued*

You may manage or disable cookies in your browser settings, but doing so may limit functionality of the Site.

### 5. How We Use Information

We use information to:

- Provide, administer, and improve legal and related services;
- Communicate with you and respond to inquiries;
- Send newsletters, legal alerts, publications, and invitations to Firm events;
- Process billing, payments, and collections;
- Support recruiting, hiring, and human resources management;
- Monitor, secure, and improve the Site and IT systems;
- Meet contractual, regulatory, or ethical obligations; and
- Protect the rights, safety, or property of CHWWA, our clients, and the public.

For example, if you register for a seminar, we may use your information to confirm attendance, send materials, and notify you of similar future events.

### 6. Sharing and Disclosure

We do not sell your personal information. We may disclose it:

- To CHWWA attorneys, staff, and affiliated entities for business purposes;
- To service providers such as IT consultants, cloud storage vendors, e-discovery providers, or our marketing agencies;
- To local counsel, experts, or mediators engaged in connection with client matters;
- To event co-sponsors, venues, or catering providers to manage logistics;
- To regulators, law enforcement, courts, or governmental authorities when legally required; and
- To successors in interest in the event of a merger, reorganization, or similar transaction.

Non-personal information or aggregated information may be shared freely.

### 7. Data Retention

## **Privacy Policy, Continued**

We retain personal information for as long as necessary to fulfill the purposes described above or to comply with legal and professional obligations. For example, client matter files may be retained for a prescribed statutory period after the matter concludes. When no longer required, information is securely deleted or destroyed in accordance with our data retention policies.

### **8. Security**

We maintain administrative, physical, and technical safeguards designed to protect personal information from loss, misuse, or unauthorized access. Examples include encryption of data in transit, firewalls, intrusion detection, and restricted access to confidential files. While we strive to protect your information, no method of transmission or storage can guarantee absolute security.

### **9. Your Rights**

Depending on your jurisdiction, you may have rights to:

- Access your personal information and obtain a copy;
- Request correction or deletion of your information;
- Object to or restrict processing;
- Opt out of marketing communications; and
- Receive your data in a portable format where technically feasible.

Requests may be subject to verification and legal exceptions. To exercise these rights, contact us as set out in Section 13.

### **10. California and Other State Privacy Rights**

California residents have additional rights under the California Consumer Privacy Act (as amended by the CPRA). These include:

- The right to know the categories of personal information collected, used, or disclosed in the past 12 months;
- The right to request deletion of personal information, subject to exceptions;
- The right to opt out of any sale or sharing of personal information (we do not sell personal information); and
- The right not to be discriminated against for exercising privacy rights.

## Privacy Policy, *Continued*

Requests may be made by contacting us at [gc@chamberlainlaw.com](mailto:gc@chamberlainlaw.com) or calling 713-658-1818.

### Consumers in Other States: Your Rights

Residents of certain other U.S. states have privacy rights similar to those under the CCPA/CPRA. Below are other state laws under which you may have privacy rights:

- **Colorado.** The Colorado Privacy Act.
- **Connecticut.** The Connecticut Data Privacy Act.
- **Delaware.** The Delaware Personal Data Privacy Act.
- **Indiana.** The Indiana Consumer Data Protection Act.
- **Iowa.** The Iowa Consumer Data Protection Act.
- **Kentucky.** The Kentucky Consumer Data Protection Act.
- **Maryland.** The Maryland Online Data Privacy Act.
- **Minnesota.** The Minnesota Consumer Data Privacy Act.
- **Montana.** The Montana Consumer Data Privacy Act.
- **Nebraska.** The Nebraska Data Privacy Act.
- **New Hampshire.** The New Hampshire Data Privacy Act.
- **New Jersey.** The New Jersey Data Privacy Law.
- **Oregon.** The Oregon Consumer Privacy Act.
- **Rhode Island.** The Rhode Island Data Transparency and Privacy Protection Act.
- **Tennessee.** The Tennessee Information Protection Act.
- **Texas.** The Texas Data Privacy and Security Act.
- **Utah.** The Utah Consumer Privacy Act.
- **Virginia.** The Virginia Consumer Data Protection Act.

Residents of these states may exercise their rights by contacting us using the information provided in Section 13. We will verify your identity as required and respond within the timeframes set by applicable law.

### 11. International Users and Legal Basis

We are headquartered in the United States. Personal information may be transferred to and processed in the U.S. or other jurisdictions where our service providers operate.

If you are in the EU, EEA, UK, or other jurisdictions with similar requirements, we process your personal information based on:

- Performance of a contract (e.g., providing legal services);

## Privacy Policy, *Continued*

- Compliance with legal obligations;
- Our legitimate interests in managing the Firm and protecting our systems; or
- Your consent, where required.

### **12. Global Privacy Control**

Our Site honors Global Privacy Control (GPC) signals as required by applicable law.

### **13. Updates and Contact Information**

We may update this Privacy Policy periodically to reflect changes in practices, law, or technology. Updates will be posted to this page with the date of the most recent revision.

If you have questions, concerns, or requests regarding this Privacy Policy, please contact us at:

CHWWA General Counsel, [gc@chamberlainlaw.com](mailto:gc@chamberlainlaw.com), 713.658.1818

